



## 2 TYPES OF LEADERSHIP

<u>TECHNICAL</u>	<u>ADAPTIVE</u>
Problems is clear	Problem requires learning
Solution is clear	Solution requires learning
Knowledge, skills resident in congregation	May need to learn new skills and approaches
Work often sits with Lead (Senior) Pastor or Patriarch/Matriarch	Work sits with stakeholders
Generally linear/cause and effect	Non-linear, can be unpredictable
We've done it before	May be a new situation/scenario
Success is usually resolution or finite	Success is often just about making progress -may never be solved
No change in values, beliefs, loyalties or priorities necessary	Value, beliefs, loyalties and priorities may need to shift

- Congregations are in need to consider adaptive leadership to meet with the ever evolving dynamic societal changes.
- It can be challenging, scary and intimidating but also, fun, faithful and exciting.
- Glasoe Consulting can guide your congregation and leadership to an adaptive leadership mindset to meet the challenges of your context.